

BHCC Alcohol and Other Drugs Policy and Prevention

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Alcohol and Other Drugs Policy and Prevention
Drug-Free Schools Act
Education Department General Administrative Regulations, Part 86

I. Introduction

Bunker Hill Community College recognizes the importance of creating a safe, healthy, and well-informed community. The college takes all matters relating to drug and alcohol abuse seriously per the student code of conduct, as well as any city, state, or federal ordinance pertaining to these areas over the campus. We also recognize the importance of educating our population of students, faculty, staff, and guests on available on-campus/off-campus drug and alcohol prevention and support programs.

A. Purpose

The use of illicit drugs and alcohol at the College workplace, on College property or at College activities impairs the safety and health of students, inhibits the personal and academic growth of students and undermines the public's confidence in the College. Only in an environment free of substance abuse can the College fulfill its mission of developing the professional, social, cultural and intellectual potential of each member of its community.

Moreover, it shall be the policy of Bunker Hill Community College that all shall refrain from the use of alcohol and other drugs while on campus or at any College related event or activity. This substance abuse policy shall be provided annually to every student of the College. Every two years, the College shall evaluate the effectiveness of this policy and shall make any necessary amendments to enhance and to improve the environment of the College.

B. Prohibited Conduct

The students of Bunker Hill Community College shall not unlawfully manufacture, distribute, dispense, possess or use controlled substances or alcohol on College property, in conjunction with any College activity or in the College workplace. Any individual who violates this prohibition is subject to disciplinary action in accordance with the College's Behavior Policies. Disciplinary action may include expulsion from the College, mandatory participation in an alcohol/drug abuse assistance program or referral to an external rehabilitation program as well as referral of the matter

for prosecution to an appropriate law enforcement agency. Any student who is employed in any capacity by the College, as a condition of such employment, will abide by this policy. Student employees will notify the College's Associate Vice President of Human Resources within five (5) days of being convicted of violating a criminal drug statute in the workplace. The College will notify a grantor agency within 10 days that a student employee has been convicted of a drug-related offense.

C. Substance Abuse Prevention and Awareness Program

Nikki Pollard, LICSW Senior Academic Counselor specializes in Health and Wellness Education and is available to assist students with any alcohol or other drug related matter. Materials are available upon request to educate any interested student, faculty or staff person. These materials increase student awareness of specific substances and aim to prevent alcohol and other drug abuse. The Senior Academic Counselors can offer support and make referrals to appropriate related external resources.

Students can go to the Dean of Students webpage to find resources to help evaluate their use of alcohol and marijuana through Alcohol eCHECKUP TO GO and Marijuana eCHECKUP TO GO by visiting <https://www.bhcc.edu/dos/resources/alcoholotherdruguse/>. These tools provide personalized feedback to students as well as information about how to access to treatment resources.

D. Bunker Hill Community College Resources

The Office for Health Services has information on resources and support services which can be found at <https://www.mass.gov/topics/mental-health-substance-misuse>. Help concerning drug and alcohol-related problems is available from several sources. If you need assistance, or know of someone who needs help, or have questions concerning alcohol and drug abuse, you may contact in confidence any of the Senior Academic Counselors. On-campus and Off-campus resources are detailed below:

On-Campus Resources for students:

Dean of Students Office
<http://www.bhcc.edu/dos/>
617-228-2408

Health Services
<http://www.bhcc.edu/healthservices/>
617-228-2274

Resources for specifically for faculty and staff:

Human Resources

<http://www.bhcc.edu/hr/>

617-228-3280

Employee Assistance Program

Mass 4 You

<https://liveandworkwell.com> and use access code mass4you

1-844-263-1982

TTY 711+1-844-263-1982

Off-Campus Resources:

Department of Public Health, Bureau of Substance Addiction Services

250 Washington St., Boston, MA 02108

(617) 624-5111

Helpline:

TTY and ASCII Users: 800-720-3480

Voice and Hearing Users: 1-800-327-5050

<http://helpline-online.com/>

Alcohol & Substance abuse Services, Education and Referral to Treatment (ASSERT)

850 Harrison Ave 1st Floor, Suite G301

Boston, MA 02118

(617) 414-4388

<https://www.bmc.org/programs/project-assert>

Column Health (Arlington, Somerville, Brighton & Lawrence)

[339 Massachusetts Ave | Arlington, MA 02474](http://339MassachusettsAve.com)

(844) 265-8661

<http://columnhealth.com/home.php>

Alcoholics Anonymous

<http://www.aa.org/>

Narcotics Anonymous

<https://www.na.org/>

II. Health Risks Associated with Drug and Alcohol Use

The use of drugs and alcohol, even infrequently, may have an adverse effect on health. Excessive use of alcohol is associated with liver damage, hypertension, brain damage and a weakened immune system. Cocaine or crack use may be fatal, depending upon the cardiovascular response of the user. This drug is highly addictive and withdrawal may result in depression symptoms. Tranquilizers and sedatives are also known to be addictive, even at low dosages. The intravenous use of drugs carries the additional risk of infection due to shared needles. HIV and Hepatitis are examples of infectious diseases that may be transmitted through the use of shared needles. Use of any drug in conjunction with alcohol can be extremely dangerous and may result in coma, overdose or fatality. A Senior Academic Counselor can educate and inform you about the effects that specific substances have upon your health.

III. Penalties, Criminal and Legal Sanctions Associated with Drug and Alcohol Abuse

The Office of the Dean of Students maintains a complete list of the legal sanctions associated with alcohol and drug abuse. In general, severe sanctions may be imposed upon an individual who manufactures, distributes or possesses controlled substances such as marijuana, cocaine, crack or prescription drugs. The penalties may be enhanced for offenses occurring on or near the College. These penalties include fines and imprisonment. The illegal purchasing of alcohol, the illegal possession of alcohol or the providing of alcohol to minors are all offenses that are punishable by fines and/ or imprisonment.

IV. Part 86, Drug-Free Schools and Campuses Regulations Compliance Checklist

1. Does the institution maintain a copy of its drug prevention program?

Answer: Yes

If yes, where is it located?

Answer: 2018-2019 Student Handbook

2. Does the institution provide annually to each employee and each student, who is taking one or more classes for any type of academic credit except for continuing education units, written materials that adequately describe and contain the following?

a. Standards of conduct that prohibit unlawful possession, use, or distribution of illicit drugs and alcohol on its property or as a part of its activities

Students: Yes Staff and Faculty: Yes

b. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol

Students: Yes Staff and Faculty: Yes

c. A description of applicable legal sanctions under local, state, or federal law

Students: Yes Staff and Faculty: Yes

d. A description of applicable counseling, treatment, or rehabilitation or re-entry programs

Students: Yes Staff and Faculty: Yes

e. A clear statement of the disciplinary sanctions the institution will impose on students and employees, and a description of those sanctions

Students: Yes Staff and Faculty: Yes

3. Are the above materials distributed to students in one of the following ways?

a. Mailed to each student (separately or included in another mailing)

No

b. Through campus post offices boxes

No

c. Class schedules which are mailed to each student

No

d. During freshman orientation

Yes

e. During new student orientation

Yes

f. In another manner (describe)

- Dean of Students Webpage, 2018-2019 Student Handbook
- Electronic Presentation at New Student Orientation

4. Does the means of distribution provide reasonable assurance that each student receives the materials annually?

Yes

5. Does the institution's distribution plan make provisions for providing these materials to students who enroll at some date after the initial distribution?

Yes

6. Are the above materials distributed to staff and faculty in one of the following ways?

a. Mailed

Staff: No Faculty: No

b. Through campus post offices boxes

Staff: No Faculty: No

c. During new employee orientation

Staff: Yes Faculty: Yes

d. In another manner (describe)

Yes –

- Dean of Students Webpage
- Electronic Presentation at New Employee Orientation

7. Does the means of distribution provide reasonable assurance that each staff and faculty member receives the materials annually?

Staff: Yes Faculty: Yes

8. Does the institution's distribution plan make provisions for providing these materials to staff and faculty who are hired after the initial distribution?

Staff: Yes Faculty: Yes

9. In what ways does the institution conduct biennial reviews of its drug prevention program to determine effectiveness, implement necessary changes, and ensure that disciplinary sanctions are enforced?

a. Conduct student alcohol and drug use survey

Yes

b. Conduct opinion survey of its students, staff, and faculty

Students: Yes Staff and Faculty: Yes

c. Evaluate comments obtained from a suggestion box

Students: Yes Staff and Faculty: Yes

d. Conduct focus groups

Students: Yes Staff and Faculty: Yes

e. Conduct intercept interviews

Students: Yes Staff and Faculty: Yes

f. Assess effectiveness of documented mandatory drug treatment referrals for students and employees

Students: Yes Staff and Faculty: Yes

g. Assess effectiveness of documented cases of disciplinary sanctions imposed on students and employees

Students: Yes Staff and Faculty: Yes

h. Other (please list)

Students: NA Staff and Faculty: NA

10. Who is responsible for conducting these biennial reviews?

Dean of Students Office

11. If requested, has the institution made available, to the Secretary and the public, a copy of each requested item in the drug prevention program and the results of the biennial review?

Requests submitted on behalf of the Department of Education, and/or the public, would be reviewed and supplied in accordance with college, federal, and state policy.

12. Where is the biennial review documentation located?

Office of the Dean of Students

Location: Building B, Room 309

Phone: 617-228-2408

V. Summary and Overview:

Bunker Hill Community College is committed to having a learning environment that is safe and drug free. The aforementioned policies are reviewed on a biennial basis and made available to all students, faculty and staff. Upon review the current Alcohol and Other Drugs program appears to be highly effective as evidenced by low rates of faculty and staff sanctions and increased access to prevention and intervention tools for students.