



**BHCC CENTER FOR  
EQUITY AND  
CULTURAL  
WEALTH**

# Plot Twist

## Disrupting False Narratives in Higher Education

CECW 2020 Virtual Institute  
May 27–28, 2020

From politics to pandemics, the stories of the need for true equity and cultural wealth have been unfolding around us with constant twists and turns. The next chapter of this story will be impacted by our collective choices. This year's CECW Institute is an opportunity to begin crafting new narratives together through the disruptive power of hope.

Join us as we engage scholarship and practices that will help us define, critique and disrupt master narratives; access and leverage counter-narratives that empower all learners; and construct new narratives that will shape who we are and how we see our students and each other.

10:15–11:15 a.m.

### **Bystander Intervention Training to Stop Anti-Asian/American and Xenophobic Harassment**

Hollaback! and Asian Americans Advancing Justice | AAJC virtual workshop: How you can intervene effectively as a bystander without compromising your safety. The one-hour, interactive training will teach you Hollaback!'s 5 D's of bystander intervention methodology including discussion about the types of disrespect that Asian and Asian American people are facing right now—from microaggressions to violence—using a tool called the “spectrum of disrespect;” ways to look for the positive impact that bystander intervention has on individuals and communities, and; talk through five strategies for intervention: distract, delegate, document, delay, and direct; and how to prioritize your safety while intervening. At the end of the training, there will be time to practice what you have learned, and you'll leave feeling more confident intervening the next time you see Anti-Asian and Asian American harassment online or in-person.

#### **Introduction**

Maria Puente, Professor, Behavioral Science

#### **Bystander Training**

Bessie Chan-Smitham, Emily May and Hollaback Facilitators

# TRAINING TO STOP ANTI-ASIAN/AMERICAN AND XENOPHOBIC HARASSMENT



Visual notes created for Houston Coalition Against Hate on May 3rd, 2021

**Register for one our trainings now!**

In response to the rise in Anti-Asian/American and xenophobic harassment, we at [Hollaback!](#) partnered with [Asian Americans Advancing Justice | AAJC](#) to adapt our free bystander intervention training as well as offering a de-escalation training adapted to support the AAPI community. To meet this moment and offer trainings to communities nation wide, we are now also partnered with [Asian American Advancing Justice| Asian Law Caucus](#), [Asian Americans Advancing Justice Los Angeles](#), and [Asian Americans Advancing Justice Chicago](#).

Unfortunately, anti-Asian and Asian American racism and xenophobia is not a new phenomenon. It has been part of American history for a long time, and we have seen it manifested against different Asian/American and Pacific Islander communities in many ways over the years. As the coronavirus pandemic escalates, we have seen more harassment, discrimination, and even violence directed at these communities. The Asian Americans Advancing Justice affiliation has been documenting hate crimes and hate incidents since 2017 at [www.StandAgainstHatred.org](http://www.StandAgainstHatred.org), which is available in English, Chinese, Korean, and Vietnamese.